

Post Graduation Diploma in Human Resources Management (PGDHRM)

Duration: 2 Years (4 Semesters)**

Semester – I

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	PGDHRM101	1PGDHRM1	Principles of Management
2	PGDHRM102	1PGDHRM2	Organizational Behaviour
3	PGDHRM103	1PGDHRM3	Business Economics
4	PGDHRM104	1PGDHRM4	Managerial Communication

Course Details (Semester – I)

- **Principles of Management** – Planning, organizing, staffing, directing, and controlling.
 - **Organizational Behaviour** – Individual and group behavior in organizations.
 - **Business Economics** – Micro and macro economic concepts for managers.
 - **Managerial Communication** – Business communication and interpersonal skills.
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Semester – II

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	PGDHRM201	2PGDHRM1	Human Resource Management
2	PGDHRM202	2PGDHRM2	Human Resource Planning & Recruitment
3	PGDHRM203	2PGDHRM3	Training and Development
4	PGDHRM204	2PGDHRM4	Labour Laws and Industrial Relations

Course Details (Semester – II)

- **Human Resource Management** – HR functions, roles, and responsibilities.
- **HR Planning & Recruitment** – Manpower planning, selection, and placement.
- **Training and Development** – Employee skill development and evaluation.
- **Labour Laws & Industrial Relations** – Industrial disputes, trade unions, and laws.

Semester – III

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	PGDHRM301	3PGDHRM1	Performance Management System
2	PGDHRM302	3PGDHRM2	Compensation and Reward Management
3	PGDHRM303	3PGDHRM3	Organizational Development
4	PGDHRM304	3PGDHRM4	Research Methodology

Course Details (Semester – III)

- **Performance Management System** – Appraisal methods and evaluation.
 - **Compensation & Reward Management** – Salary structure and incentives.
 - **Organizational Development** – Change management and HR interventions.
 - **Research Methodology** – Research design, sampling, and data analysis.
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Semester – IV

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	PGDHRM401	4PGDHRM1	Strategic Human Resource Management
2	PGDHRM402	4PGDHRM2	Industrial Psychology
3	PGDHRM403	4PGDHRM3	HR Analytics & HRIS
4	PGDHRM404	4PGDHRM4	Project Work / Internship & Viva-Voce

Course Details (Semester – IV)

- **Strategic HRM** – Linking HR strategy with business goals.
- **Industrial Psychology** – Human behavior in workplace settings.
- **HR Analytics & HRIS** – Data-driven HR decision-making.
- **Project / Internship & Viva** – Industry exposure and final evaluation.